

SERVICE CATALOGUE

HAATS[®]



MORE THAN A DECADE OF SOLUTIONS AND RESULTS

Get to know **our services**

We have a **unique and innovative model** in the market in terms of recruitment and selection, personnel and payroll administration.

We are your reliable supplier.

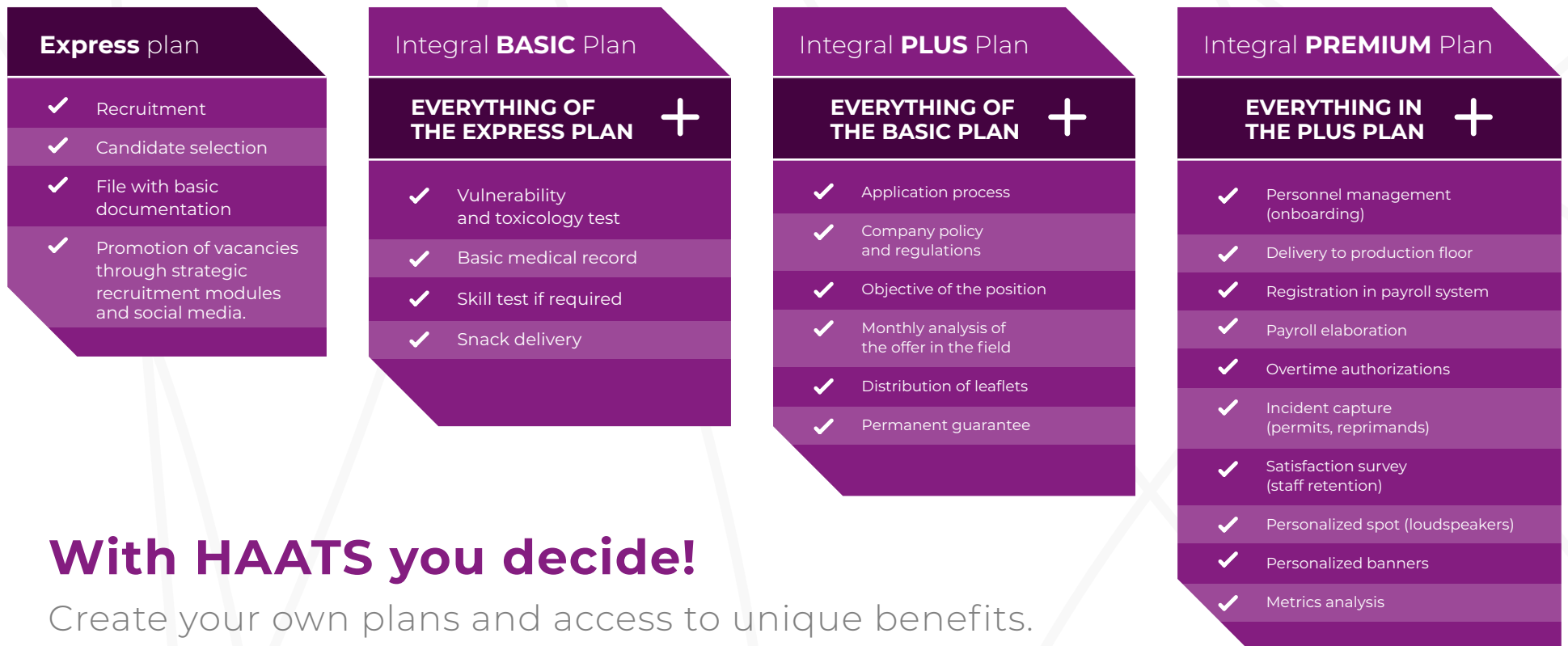
We work with total transparency and always 100% legal.

Forget about hiring more personnel and increasing your overhead.

WITH HAATS FEEL COMPLETELY SECURE.

Get to know our service catalogue and let us take your business straight into the future.

RECRUITMENT AND PERSONNEL SELECTION



With HAATS you decide!

Create your own plans and access to unique benefits.

ADDITIONAL SERVICES		
✓ Onboarding	✓ Personnel management	✓ Telephone support
✓ Nursing	✓ Metrics analysis	✓ Loudspeakers
✓ Transportation	✓ Socioeconomic	✓ Distribution of leaflets



INSTALLED CAPACITY

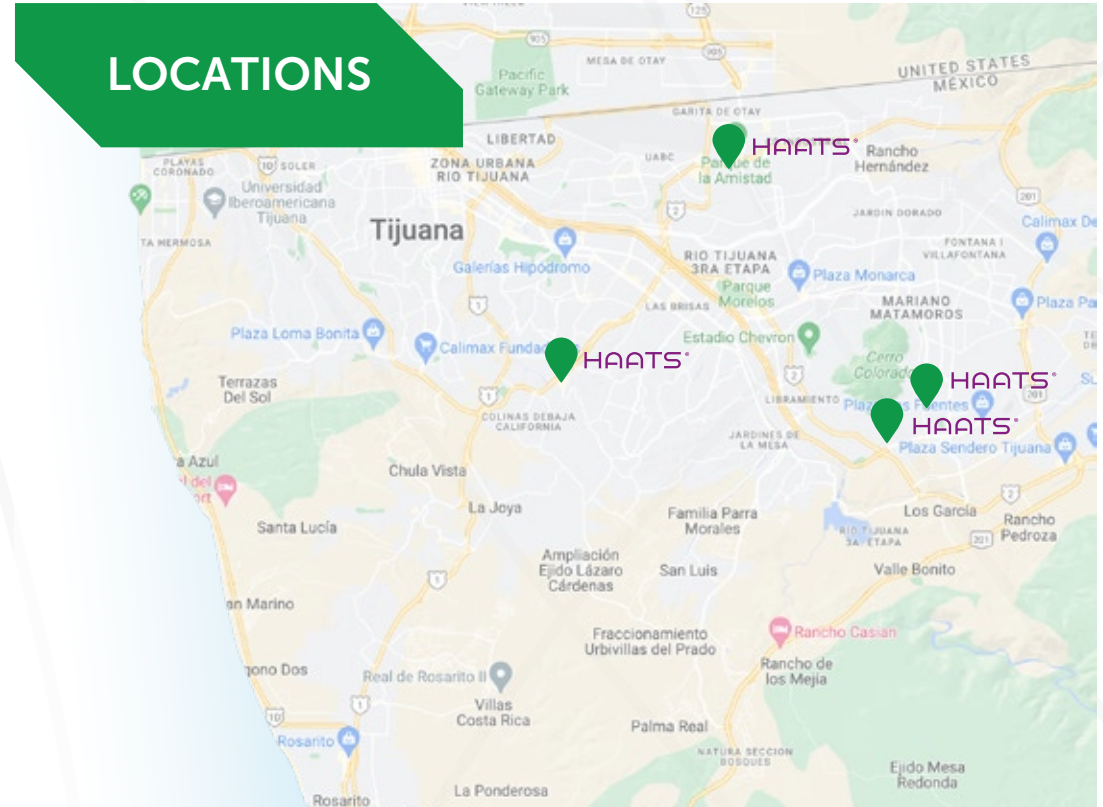
+100 Collaborators in our staff

40 recruiters	24 transportation units	16 recruitment and selection agents
15 drivers	12 nursing professionals	10 human resources assistants
7 human resources coordinators	4 administrative coordinators	3 operational coordinators
3 recruitment supervisors	2 transportation and logistics coordinators	1 human resources supervisor

1 transportation and logistics supervisor

1 administrative supervisor

LOCATIONS



SUC. FLORIDO
Av. de los Insurgentes #9802, El Florido 1ra y 2da Secc.

SUC. ANABEL
Breva #9737 C, El Florido 1ra y 2da Secc, C.P. 22237 Tijuana, B.C.

SUC. PACÍFICO
C. Pacifico #8937, Parque Industrial Pacifico II, C.P. 22644 Tijuana, B.C.

SUC. OTAY
Blvd. Alberto Limón Padilla 17515, Vista Alamar, C.P. 22510 Tijuana, B.C.

86.5% effectiveness in annual recruitment (2021 – 2022)

in requirements with our different clients.

PAYROLL ADMINISTRATION

Everything you need in time

**We are #1
in the region**

**+100,000
Social security
registrations**

**+200,000
Companies**

**+1,000,000
Payroll
stamping**

More than **14 years** of experience
in the manufacturing industry.
(Aerospace, Electronics, Services and more).

- ✓ Calculation and evaluation of perceptions
- ✓ Calculation and review of deductions (ISPT/IMSS/INFONAVIT)
- ✓ Generation of stamped payroll receipts (cloud)
- ✓ CFDI administration
- ✓ Generation of files for bank dispersions
- ✓ Calculation and payment of Christmas Bonus
- ✓ PTU calculation and payment
- ✓ IMSS affiliation movements
- ✓ Assignment of bank cards
- ✓ IMSS calculation, conciliation and payment
- ✓ INFONAVIT calculation, conciliation and payment.
- ✓ Control, follow-up and filling of ST-7
- ✓ Calculation of new salary structures
- ✓ Payroll dispersion
- ✓ Incapacities control and follow-up
- ✓ Risk premium declaration
- ✓ IMSS compliance validation (compliance opinion)
- ✓ INFONAVIT compliance validation (compliance opinion)

Payroll stamping AT NO COST!
100% compliance with the law.

ASSOCIATIONS / CONSULTANTS



OUR CLIENTS

TENSHO

VELOCITY
TRUCK RENTAL & LEASING

SAMSUNG

SURGICAL
SPECIALTIES
CORPORATION

TURBOTEC
TIJUANA MEXICO

JAE

AVERY

J
GROUP
LOGISTICS

Baxter

plantronics
Simply Smarter Communications™

HYUNDAI
TRANSLEAD

FUTURA
LA FIBRA DE TU PROYECTO

• APTIV •

Hunter®

Fisher & Paykel
HEALTHCARE

LABEXPRESS
ANALISIS CLINICOS

Schneider
Electric

intermerk®
Almacena y distribuye confianza

smiths medical
bringing technology to life

Hisense

Dialight

Sensata
Technologies

INZI

SMIK

NYPRO
A JABIL COMPANY

XB
LOGISTICS
CORPORATION

PROVIDIEN

BRADY

LOTTE
ADVANCED MATERIALS

TransPak

Roma
Más que una Farmacia.

BORAL®

Medtronic

EOS

stryker®

EATON

HAAATS®

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